

HELP WANTED IN EASTERN OREGON

**RESULTS FROM THE 2025
JOB VACANCY SURVEY**

FEBRUARY 2026

EASTERN OREGON HAD ROUGHLY 2,500 JOB VACANCIES AT ANY GIVEN TIME IN 2025.

We surveyed 1,500 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

ACROSS OREGON, BUSINESSES REPORTED ROUGHLY 58,500 VACANCIES AT ANY GIVEN TIME IN 2025.

Oregon Private Job Vacancies

	2019	2020	2021	2022	2023	2024	2025
Vacancies	57,241	44,408	96,887	103,977	72,815	57,767	58,465
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66	\$25.13	\$25.37	\$26.72
Full-time Positions	77%	79%	78%	81%	82%	79%	80%
Permanent Positions	93%	92%	93%	94%	94%	94%	93%
Requiring Education Beyond High School	34%	33%	30%	29%	39%	39%	33%
Requiring Previous Experience	57%	53%	53%	52%	58%	55%	63%
Difficult to Fill	57%	51%	72%	72%	61%	55%	54%

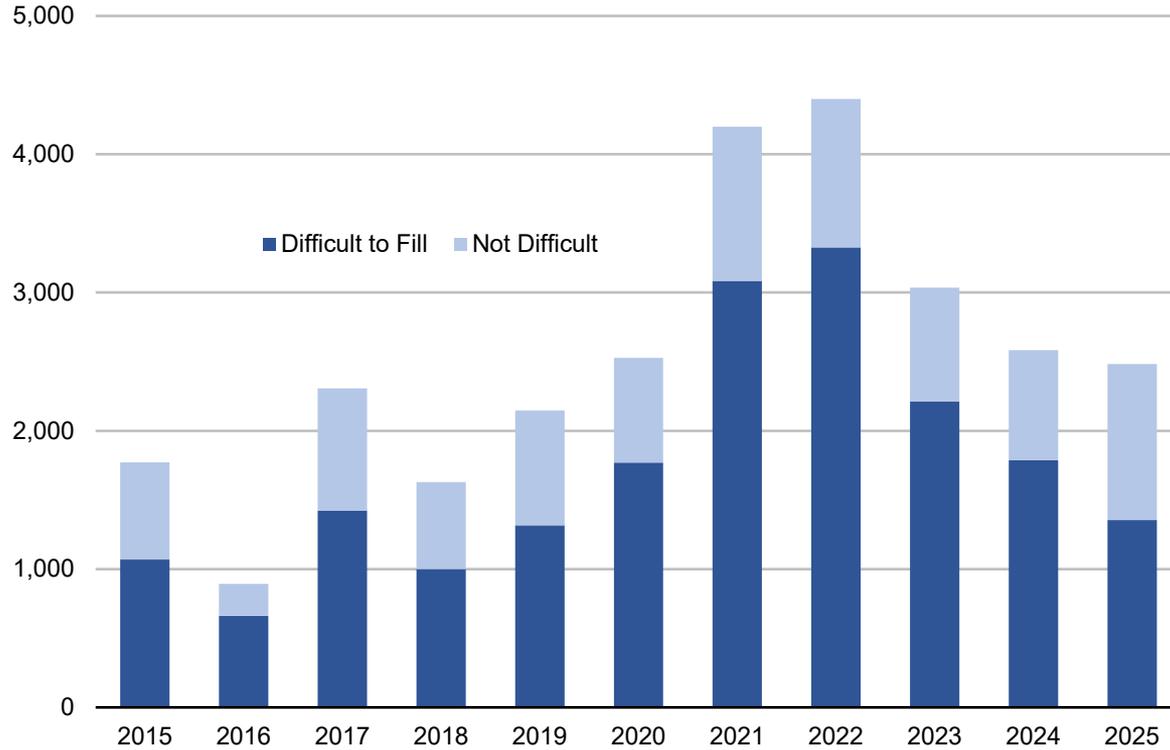
The number of Oregon job vacancies remained essentially unchanged from 2024 to 2025, matching the level seen in 2019 prior to the pandemic recession.

A typical job vacancy tends to be for a full-time, permanent position. 33% require education beyond high school and 63% require previous experience.

Source: Oregon Employment Department

THE NUMBER OF EASTERN OREGON VACANCIES IN 2025 WERE SIMILAR TO PRE-PANDEMIC LEVELS.

Eastern Oregon Private Job Vacancies



Source: Oregon Employment Department

23% OF VACANCIES IN 2025 HAD BEEN OPEN FOR 60 DAYS OR LONGER – DOWN FROM 35% IN 2024. MANY OF THESE VACANCIES WERE REPORTED AS DIFFICULT TO FILL.

**Eastern Oregon Job Vacancies by Length of Time Job
has been Open, 2025**

Length of Time Job has been Open	Vacancies	Average Wage	Difficult to Fill
All Vacancies	2,483	\$21.05	55%
< 30 Days	457	\$18.86	39%
30-59 Days	493	\$22.23	30%
60+ Days	556	\$24.02	79%
Always Open	899	\$19.79	64%
Unknown	78	\$20.17	10%

Source: Oregon Employment Department

PRIVATE HEALTH CARE AND SOCIAL ASSISTANCE REPORTED THE MOST VACANCIES OF ANY INDUSTRY.

Eastern Oregon Job Vacancies by Industry, 2025

Industry	Vacancies	Average Hourly Wage
All Industries	2,483	\$21.05
Health care and social assistance	601	\$22.84
Leisure and hospitality	344	\$16.96
Manufacturing	328	\$22.66
Retail trade	274	\$16.76
Construction	191	\$28.02
Professional, scientific, and technical services	176	\$19.70
Natural resources and mining	154	\$19.26
Transportation, warehousing, and utilities	144	\$19.76
Management, administrative, and waste services	90	\$23.32
Wholesale trade	66	\$21.41
Financial activities	52	N/A
Other services	37	N/A

Source: Oregon Employment Department

HEALTH CARE SUPPORT OCCUPATIONS HAD THE MOST JOB VACANCIES.

Eastern Oregon Job Vacancies by Occupation Group, 2025

Occupation Group	Vacancies
All Occupations	2,483
Health Care Support	368
Food Preparation and Serving Related	327
Production	287
Transportation and Material Moving	283
Office and Administrative Support	268
Sales and Related	163
Protective Service	134
Community and Social Service	127
Installation, Maintenance, and Repair	117
Health Care Practitioners and Technical	93
Construction and Extraction	87
Business and Financial Operations	57
Building and Grounds Cleaning and Maintenance	56
Personal Care and Service	42
Management	24
Life, Physical, and Social Science	19

Source: Oregon Employment Department

AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2025. THEY REPORTED VACANCIES FOR 101 DIFFERENT OCCUPATIONS.

Top Eastern Oregon Occupations With the Highest Number of Job Vacancies, 2025

Occupation	Vacancies
All Occupations	2,483
Personal Care Aides	330
Firefighters	126
Heavy and Tractor-Trailer Truck Drivers	97
Bus Drivers, School	84
Production Workers, All Other	80
Food Preparation Workers	77
Woodworkers, All Other	76
Waiters and Waitresses	75
Retail Salespersons	72
Office and Administrative Support Workers, All Other	66

Source: Oregon Employment Department

EMPLOYERS HAD MORE DIFFICULTY FILLING VACANCIES IN SOME OCCUPATIONS.

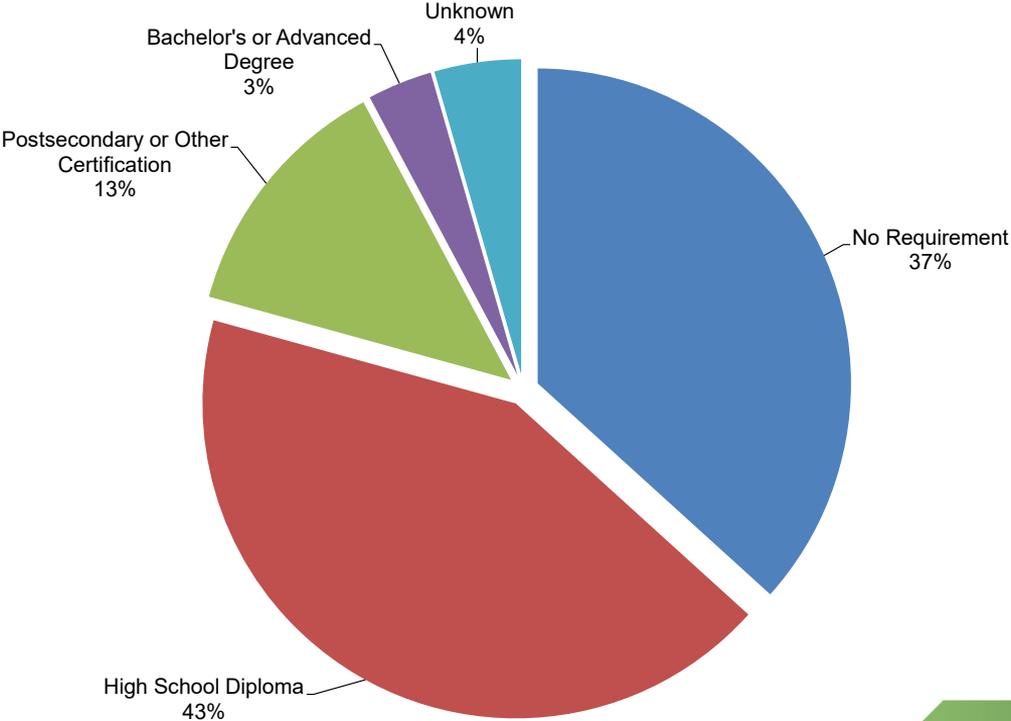
Top Eastern Oregon Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2025

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	1,354
Personal Care Aides	167
Heavy and Tractor-Trailer Truck Drivers	93
Bus Drivers, School	84
Production Workers, All Other	80
Exercise Trainers and Group Fitness Instructors	42
Waiters and Waitresses	41
Shuttle Drivers and Chauffeurs	39
Office Clerks, General	33
Cooks, Institution and Cafeteria	33
Farm Equipment Mechanics and Service Technicians	33
Data Entry Keyers	33

Source: Oregon Employment Department

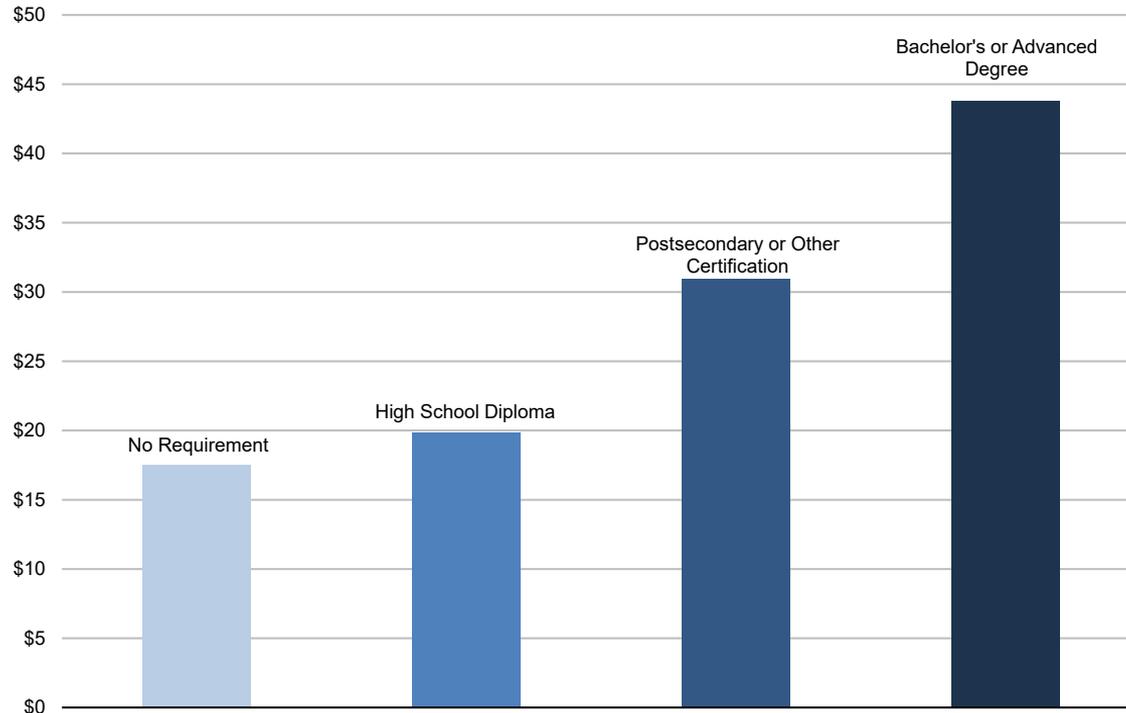
MANY (79%) OF EASTERN OREGON JOB VACANCIES REQUIRED NO EDUCATION BEYOND HIGH SCHOOL.

Eastern Oregon Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

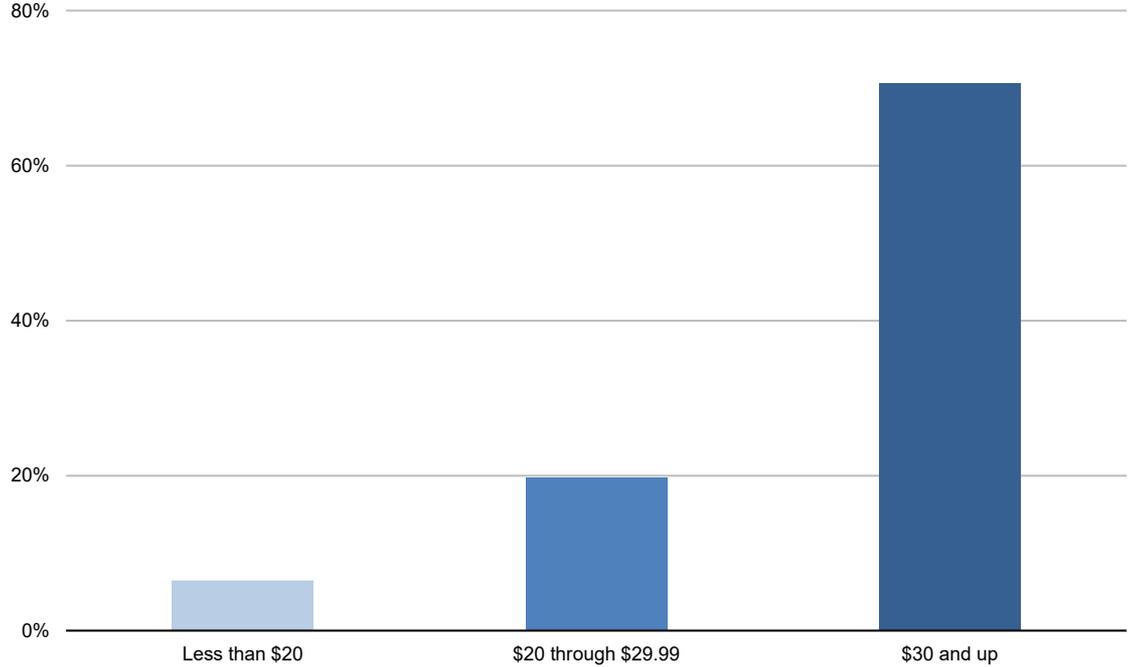
Average Hourly Wage for Eastern Oregon Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

...AND HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE EDUCATION BEYOND HIGH SCHOOL.

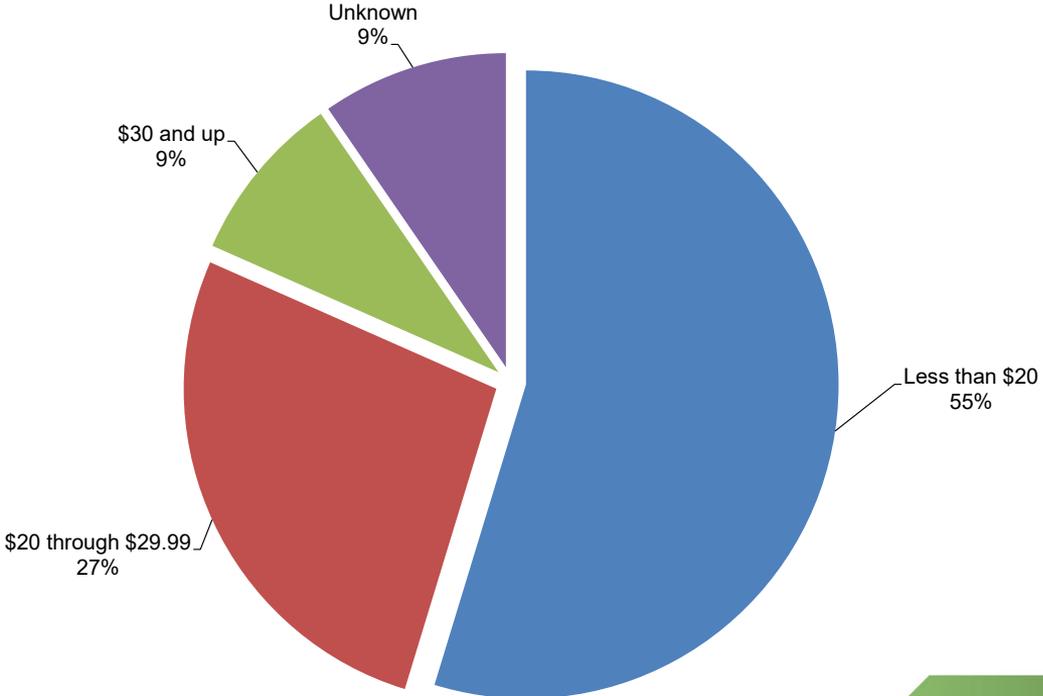
Share of Eastern Oregon Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2025



Source: Oregon Employment Department

HALF (55%) OF VACANCIES IN EASTERN OREGON PAY STARTING WAGES OF LESS THAN \$20 PER HOUR.

Eastern Oregon Job Vacancies by Hourly Wage, 2025



Source: Oregon Employment Department

VACANCIES REQUIRING HIGHER EDUCATION ARE MORE LIKELY TO BE HIGH-PAYING, AND TO REQUIRE PREVIOUS EXPERIENCE.

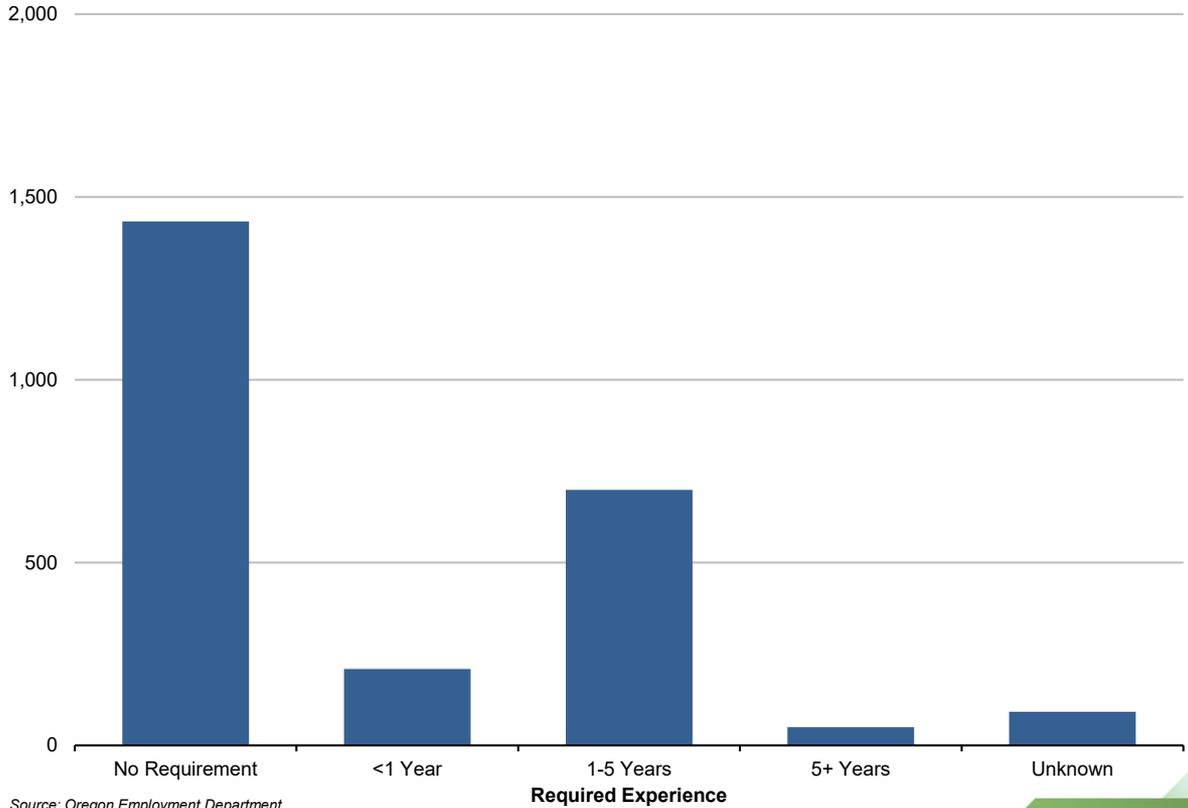
Eastern Oregon Job Vacancies by Required Education Level, 2025

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Previous Experience	Difficult to Fill
All Education Levels	2,483	\$21.05	74%	88%	39%	55%
No Requirement	911	\$17.53	55%	74%	19%	52%
High School Diploma	1,057	\$19.82	79%	96%	41%	50%
Postsecondary or Other Certification	321	\$30.90	94%	99%	81%	90%
Bachelor's or Advanced Degree	83	\$43.79	95%	100%	100%	66%
Unknown	111	\$18.02	100%	90%	4%	10%

Source: Oregon Employment Department

OVER ONE-THIRD (39%) OF THE EASTERN OREGON VACANCIES REQUIRE PREVIOUS WORK EXPERIENCE.

Eastern Oregon Job Vacancies by Experience Requirement, 2025



Source: Oregon Employment Department

HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE A COMBINATION OF EDUCATION AND PREVIOUS EXPERIENCE.

Eastern Oregon Job Vacancies by Hourly Wage Range, 2025

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	2,483	\$21.05	74%	88%	17%	39%	55%
Less than \$20	1,359	\$16.43	63%	80%	6%	28%	61%
\$20 through \$29.99	667	\$22.40	85%	96%	20%	41%	43%
\$30 and up	218	\$45.69	100%	100%	71%	89%	68%
Unknown	239	-	82%	100%	20%	49%	38%

Source: Oregon Employment Department

Employers had the most difficulty filling their higher-wage vacancies, with 68% of jobs starting at \$30 per hour or more reported as difficult.

THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

Survey Region

Counties

Central Oregon/East Cascades

Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler

Clackamas

Clackamas

Eastern Oregon

Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa

Lane

Lane

Mid-Valley

Linn, Marion, Polk, Yamhill

Northwest Oregon

Benton, Clatsop, Columbia, Lincoln, Tillamook

Portland-Metro

Multnomah, Washington

Rogue Valley

Jackson, Josephine

Southwestern Oregon

Coos, Curry, Douglas

45% VACANCIES IN OREGON WERE IN THE PORTLAND TRI-COUNTY (PORTLAND METRO AND CLACKAMAS) AREA.

Oregon Private Job Vacancies by Geography, 2025

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	58,465	\$26.72	80%	93%	33%	63%	54%
Portland Metro	19,321	\$28.46	86%	97%	36%	71%	49%
East Cascades	8,137	\$23.68	72%	88%	33%	57%	68%
Mid-Valley	6,818	\$27.06	81%	92%	27%	62%	54%
Clackamas	5,610	\$28.13	81%	93%	32%	65%	46%
Lane	4,395	\$25.23	75%	95%	33%	61%	55%
Rogue Valley	3,787	\$24.97	82%	86%	34%	67%	69%
Southwestern Oregon	3,406	\$23.92	72%	95%	28%	48%	55%
Northwest Oregon	3,176	\$27.88	74%	90%	36%	52%	64%
Eastern Oregon	2,483	\$21.05	74%	88%	17%	39%	55%
Multi-area or unknown	1,332	\$43.07	100%	100%	43%	81%	14%

Source: Oregon Employment Department

JOB VACANCIES HAVE DECREASED SINCE 2024 IN SOME AREAS OF THE STATE AND INCREASED IN OTHERS.

Oregon Job Vacancies by Geography, 2019-2025

Geography	2019	2020	2021	2022	2023	2024	2025	Change from 2024
Oregon Statewide	57,241	44,408	96,887	103,977	72,815	57,767	58,465	1%
Portland Metro	21,218	13,429	28,014	30,991	21,685	16,941	19,321	14%
Mid-Valley	7,091	6,995	12,681	15,083	9,190	8,382	6,818	-19%
East Cascades	5,673	4,402	10,771	10,697	9,024	5,941	8,137	37%
Clackamas	5,795	3,921	10,088	11,934	7,481	6,695	5,610	-16%
Lane	5,414	4,029	8,857	10,003	7,704	6,396	4,395	-31%
Rogue Valley	4,134	3,749	8,752	8,934	5,214	3,763	3,787	1%
Northwest Oregon	3,357	2,255	7,311	6,624	4,684	3,346	3,176	-5%
Southwestern Oregon	1,745	2,195	4,801	4,298	3,301	2,476	3,406	38%
Eastern Oregon	2,147	2,527	4,199	4,399	3,035	2,583	2,483	-4%
Multi-area or unknown	667	906	1,413	1,014	1,497	1,244	1,332	7%

Source: Oregon Employment Department



SHARE YOUR FEEDBACK!

ANASTASIA CASTEEL, REGIONAL ECONOMIST

ANASTASIA.C.CASTEEL@EMPLOY.OREGON.GOV

(541) 667-7027

FOR MORE INFORMATION ABOUT JOB VACANCIES IN OREGON, VISIT THE JOB VACANCY SURVEY BOX ON THE [PUBLICATIONS](#) PAGE AT QUALITYINFO.ORG

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